



LEGISLATIVE FISCAL OFFICE
Streamlining Commission Analysis

Recommendation No. **RECOMMENDATION 135**
Streamlining Draft **AGCSEB 31**

Date: November 30, 2009 12:47 PM	Author:
Dept./Agy.: Civil Service	Analyst: Evelyn McWilliams
Subject: Layoff Assistance Plan	

The Office of Workforce Development and the Department of Civil Service should begin discussions now, in anticipation of a reduction in the state workforce, to develop a plan for easing the transition of the employees from state service to private employment.

EXPENDITURES	2010-11	2011-12	2012-13	2013-14	2014-15	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	\$0	\$0	\$0	\$0	\$0	\$0
Annual Total	\$0	\$0	\$0	\$0	\$0	\$0

REVENUES	2010-11	2011-12	2012-13	2013-14	2014-15	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	\$0	\$0	\$0	\$0	\$0	\$0
Annual Total	\$0	\$0	\$0	\$0	\$0	\$0

EXPENDITURE EXPLANATION

There is no anticipated direct material effect on governmental expenditures as a result of this measure.

The Office of Workforce Development (LWC) and State Civil Service collaborated on a layoff preparation plan to assist state employees seeking employment as a result of workforce reductions. The LWC’s Rapid Response Program will be responsible for providing employment and other retraining or readjustment services to displaced state employees. Civil Service will be responsible for connecting state agencies that are facing significant layoffs and their employees with available LWC resources as early as possible. Specific actions agreed on include: LWC providing flyers to Civil Service which give information on LWC services along with LWC’s web contact information; LWC making a presentation on how the Rapid Response Program works at the human resources directors’ quarterly meeting on January 13, 2010; and Civil Service asking agencies if they would like to include a Rapid Response Team in preliminary discussions, once layoff discussions begin.

REVENUE EXPLANATION

There is no anticipated direct material effect on governmental revenues as a result of this measure.

<u>Senate</u>	<u>Dual Referral Rules</u>	<u>House</u>	
<input type="checkbox"/> 13.5.1 >= \$500,000 Annual Fiscal Cost		<input type="checkbox"/> 6.8(F) >= \$500,000 Annual Fiscal Cost	H. Gordon Monk Legislative Fiscal Officer
<input type="checkbox"/> 13.5.2 >= \$500,000 Annual Tax or Fee Change		<input type="checkbox"/> 6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease	